

No.: 02-09/2020/NQ-HĐQT

Hanoi, September 29th, 2020

RESOLUTION

Re: Establishing the Internal Audit Sub-committee and approving the Internal Audit Regulation

BOARD OF DIRECTORS THE PAN GROUP JOINT STOCK COMPANY

Pursuant to:

- Law on Enterprises No. 68/2014/QH13 dated 26 November 2014;
- Decreed No. 05/2019/NĐ-CP on Internal Audit dated 20 January 2019;
- Charter and Regulation on Corporate Governance of the Pan Group JSC. (the Company);
- Resolution No. 01-06/2020/NQ-ĐHĐCĐ of the Annual General Meeting of Shareholders of the Company dated June 18, 2020;
- Vote counting Record No. 01-09/2020/BBKP-HĐQT dated Semtember 29th, 2020 of Board of Directors,

RESOLVED

- <u>Article 1:</u> To approve the establishment of Internal Audit Sub-committee with the following personnels:
 - Mr. Pham Viet Muon, Head of Internal Audit Sub-committee
 - Mrs. Nguyen Vu Thuy Huong, Member of Internal Audit Sub-committee
 - Mr.Dang Kim Son, Member of Internal Audit Sub-committee
- **<u>Article 2:</u>** To approve Internal Audit Regulation of the Company, which is attached hereto;
- **<u>Article 3:</u>** This Resolution shall take effect from the signing date. Board of Management and related personnel of the Company are responsible for implementation of this Resolution.

<u>Receipients:</u>

- As mentioned in Article 3;
- File: Admin-HR, L&C.

ON BEHALF OF THE BOARD OF DIRECTORS CHAIRMAN

(signed and sealed)

NGUYEN DUY HUNG

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